



All for dreams

### Company Policies and Procedures

Document No: HRT-010 New Hire Request and Job Description

Nidec Motor Corporation

Motion Control

Control Techniques Dynamics

Revision 1

## Job Description

<b>Business Unit</b>	Control Techniques Dynamics	
<b>Job Title:</b>	Systems Process Development Engineer	
<b>Mobility</b>	Single place of work at CTD	
<b>Location:</b>	Andover	
<b>Grade Level</b>		
<b>Reporting:</b>	<b>Direct Report to:</b>	Rob Darby
	<b>Direct Reports to:</b>	Martin O'Neill
	<b>Dotted Line to:</b>	N/A

### 1.0 Purpose of role

Control Techniques Dynamics Ltd manufactures industrial servo motors at its plant in Andover, Hampshire and supports other global manufacturing sites. It is a subsidiary of Nidec. The successful applicant will be working as the process development lead. The main objective for this position is to actively seek out and deliver process improvements, systemising where possible, to proactively work with all departments to reduce and remove inefficiencies, to capture and deliver critical business metrics, to develop and improve internal and external business analysis. The successful incumbent will need to liaise across the site with all departments and with all staff at all levels.

## 2.0 Primary Responsibilities

- Be the process improvement champion for the business (from an IT perspective)
- Identifying and delivering technical solutions leveraging the skills and data already within the business to increase operating efficiency and business agility
- Ensure projects are delivered to an agreed date and cost
- Support IT Team as required
- Work with all departments to identify wasteful manual activities and systemise them, reducing non-value adding administrative work, thus freeing senior leaders to focus on externalising their roles and teams to be, for example, more customer focused, more market aware, driving sales and revenues.
- To carry out all work in such a way as to conform with established Company procedures.
- To comply with Company health and safety regulations

## 3.0 Business Impact

- To replace an existing member of staff that is leaving.
- The role is essential to ensure successful implementation of new processes in line with IT strategy
- The role will support the business in developing Oracle infrastructure improvements in line with business needs
- The role will support the business in developing new software solutions to improve business infrastructure

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## 4.0 Authority and Decision Making

- In line with business needs, create new process infrastructure within the IT environment
- Development of new processes in line with IT management requirements
- Ability to make necessary changes to Oracle workflows (as requested)

## 5.0 Required Qualifications and experience

Key Qualifications (essential to the performance of the tasks)

Industry: Systems development and Process improvement experience

Technical: Oracle Apps development experience, PL/SQL specifically

### Key Technical Skills

- Knowledge of Oracle EBS essential
- Oracle APPs development skills essential, specifically strong PL/SQL skills
- Demonstrable ability to understand and improve business processes
- Knowledge of database structures and technology key
- Development methodology and lifecycle management knowledge required
- .NET / C++ development skills strongly desired

## 6.0 Personal Qualities

- Strong command of the English language and great communication skills
- Good organisational skills with the ability to self-manage time
- Establishing good relationships with colleagues, customers and suppliers
- Excellent communication and problem-solving skills.
- Ability to work as part of a team and on individual initiative
- Inter-company liaison with national and international technical colleagues

## 7.0 other Competencies

- Good business acumen
- Working with ambiguity and identifying robust solutions to problems
- Great peer relationships
- Drive for results